



CITY OF MCKINNEY
invites applications for the position of:

Firefighter Exam

An Equal Opportunity Employer

SALARY: \$24.00 - \$32.76 Hourly
\$1,919.69 - \$2,620.65 Biweekly
\$49,912.00 - \$68,137.00 Annually

OPENING DATE: 07/21/15

CLOSING DATE: 08/17/15 11:59 PM

SUMMARY:

The City of McKinney is now accepting applications for Firefighter

**The City of McKinney Fire Department will be offering an information session on Wednesday July 29, 2015 at 7:00 p.m. in the Conference Center of the Collin College Central Park Campus. Interested candidates are encouraged to attend. Information related to the hiring process, benefits, and employment as a Firefighter will be given. There will also be a demo of the Physical Ability Test on Friday, July 31, at 8:00 a.m. at McKinney Fire Station #2 (2001 Community Avenue).

More information can be found at mckinneytexas.org/index.aspx **

Application and submittal:

Written Exam Test Date: August 22, 2015

Physical Ability Test Date 1: August 23, 2015

Applicants who meet the minimum requirements will be notified of the test time and location via e-mail. Applicants must have a current email address

Applications for the exam will be accepted until August 17, 2015

Base Salary: *Recruit* \$49,912 ***Firefighter*** \$52,539 ***Paramedic Pay*** \$200 monthly

ESSENTIAL FUNCTIONS/KNOWLEDGE, SKILLS, & ABILITIES:

Under general supervision, the purpose of the position is to perform fire prevention, fire suppression, rescue duties and act as Firefighter-EMT/Paramedic. Employees in this classification perform highly skilled, technical level work. Position is responsible for providing life and property protection. Performs related work as required.

REQUIRED QUALIFICATIONS:

- Must be 21 years of age by time of hire and have a high school diploma or GED and 30 Semester hours of credit from an accredited college with a minimum GPA of 2.0.

- Neither Basic Firefighter Certification nor EMT/Paramedic Certification are required to apply. Must successfully complete all pre-employment testing. Must obtain valid Texas Class B driver's license within one (1) year of hire, possess a good driving record and maintain a good driving record while employed.
- Minimum passing score on the written exam is 75.
- Candidates with an Honorable Discharge from the Military as documented on the DD2-14 and who meet the minimum passing score of 75 on the written exam, will receive an additional 5 points for Military Service.

PHYSICAL DEMANDS/SUPPLEMENTAL:

PHYSICAL FUNCTIONS:

Tasks involve the ability to exert heavy physical effort in heavy work with greater emphasis on climbing and balancing and typically involving some combination of stooping, kneeling, crouching, crawling, and the lifting, carrying, pushing, and/or pulling of heavy objects and materials (up to 100 pounds); may occasionally involve heavier objects and materials (100 pounds and over).

SUPPLEMENTAL:

After Applying

Once your application has been submitted, minimum qualifications are verified. Applicants meeting all minimum requirements are invited to test. Incomplete applications result in disqualification. Applicants must successfully complete each phase of the hiring process to advance to the next step.

Testing Process

Application Review - The application is reviewed for minimum qualifications, certifications are verified and required attachments are verified.

Written Test - The written test is a basic knowledge test that includes reading comprehension, situational judgment, basic math, mechanical aptitude, spatial sense, map reading, vocabulary, interpreting tables and reading gauges.

Personal History Statement - Applicants successfully completing the written and physical ability tests will be required to complete a Personal History Statement (background packet).

Physical Ability - The Physical Ability Test is based on the IAFC CPAT test. There are seven events and the applicant will be required to wear a weighted vest and helmet during events #2 - #7.

- Event #1 - The applicant must climb a 100-foot aerial ladder, at full extension, touching the top rung with one hand. This portion of the test is not timed.
- Event #2 - The applicant must climb the drill tower steps a total of two times wearing an additional 25 pounds added to the applicant's

vest.

- Event #3 - The applicant will drive a beam (ventilation sled) the distance of approximately 5 feet with an 8-pound sledgehammer.
- Event #4 - The applicant will drag a 200-foot, 1.75-inch fire hose a distance of 75 feet, make a 90 degree turn and continue dragging the hose an additional 25 feet. The applicant will drop to at least one knee and pull 50 feet of the hose into a marked box.
- Event #5 - The applicant will remove two saws from a cabinet, carry them 75 feet and return them to the cabinet.
- Event #6 - The applicant will lift a 24-foot extension ladder from the ground and walk it to an upright position; the applicant will extend and lower the fly section of a 24-foot extension ladder.
- Event #7 - The applicant will drag a mannequin 35 feet, around a drum, and back to the original starting point.

Automatic Disqualifiers:

Specific disqualifiers:

- Currently on probation or indictment for any criminal offense
- Other convictions will be considered case by case
- Discharge from the military under less than honorable conditions including:
 - Bad Conduct
 - Dishonorable
 - Other than honorable condition
 - Any other characterization of service indicating bad character
- An incomplete or falsified application
- An incomplete or falsified application questionnaire

Drug Use:

- The use of marijuana or marijuana substitute recreationally within the past 12 months.
- Selling or distribution of any drug illegally, or sold or distributed any illegal drug.
- Use of hallucinogens, narcotics of abuse such as crack, crank, cocaine, methamphetamine, ice, heroin, ecstasy, bath salts, or related drug.
- Misuse of prescription medications on a case by case basis (taken medication from family member one time for a specific ailment).
- Intentional misuse of product on a case by case basis, i.e. tetraflouroethane (propellant in compressed air).

Driving Record:

- Your driver's license is currently under suspension or revocation
- You are not able to obtain a valid Class B Texas Driver's License
- Your driving record contains three or more moving violations or two at-fault vehicle accidents within the past two years
- You've been convicted within the past three years of any of the

following:

- DUI/DWI or other chemical substance-related driving
- Hit and Run
- Failure to stop and render aid at the scene of an accident
- Failure to disclose identification at the scene of an accident
- Negligent manslaughter involving a motor vehicle

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.mckinneytexas.org>
[Map](#)

Job #141500256
FIREFIGHTER EXAM
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OUR OFFICE IS LOCATED AT:

314 S. Chestnut, Suite 102
McKinney, TX 75069
972-547-7564
rheld@mckinneytexas.org

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Firefighter Exam Supplemental Questionnaire

- * 1. Do you possess a current, valid driver's license?
☐ Yes
☐ No
- * 2. Please enter your driver's license number and the State in which it was issued.
- * 3. Do you authorize a background check to verify prior employment, criminal records, education, driving records if applicable and any other information relevant to the application process?
☐ Yes
☐ No
- * 4. If you answered yes to authorizing a background check to verify prior employment, criminal records, education, and driving records please list your date of birth. Information is used solely for the purpose of a background check.
- * 5. Do you have a high school diploma or GED?
☐ Yes
☐ No
- * 6. Do you have thirty (30) or more hours of college credit from a national or regionally accredited institution?
☐ Yes
☐ No
- * 7. Please provide your total number of college credit hours.
- * 8. Please provide you GPA.
- * 9. Please provide the name of the institution/institutions that you received college credit from.
- * 10. Have you used marijuana or a marijuana substitute recreationally

within the past 12 months?

☐ Yes

☐ No

* 11. Have you sold or distributed any drug illegally?

☐ Yes

☐ No

* 12. Have you engaged in the use of hallucinogens, narcotics or drug abuse such as crack, crank, cocaine, methamphetamine, ice, heroin, ecstasy, bath salts, or related drug?

☐ Yes

☐ No

* 13. Have you ever misused prescription medications?

☐ Yes

☐ No

* 14. If you answered yes to misusing prescription medication, please describe the incident.

* 15. Have you been convicted of Driving Under the Influence (DUI), Driving While Intoxicated (DWI), or other chemical substance-related driving in the past 3 years?

☐ Yes

☐ No

* 16. Have you been convicted of a Hit and Run and/or Failure to Stop and Render Aid at the scene of an accident within the past three (3) years?

☐ Yes

☐ No

* 17. Have you been convicted of Failure to Disclose Identification at the scene of an accident within the past 3 years?

☐ Yes

☐ No

* 18. Does your driving record contain three (3) or more moving violations or two (2) "at fault" vehicle accidents within the past two (2) years?

☐ Yes

☐ No

* 19. Have you been convicted of negligent manslaughter involving a motor vehicle within the past three (3) years?

☐ Yes

☐ No

* 20. Did you go back to the age of 18 in your employment history?

☐ Yes

☐ No

* 21. If you did not go back to the age of 18 in your employment history, please list and explain your employment or any gaps in your employment back to the age of 18.

* Required Question